

The Pauline and Gordon Hinch Memorial Award for Staff Development at the Toronto Public Library Foundation

Named in memory of Pauline and Gordon Hinch, this award recognizes Pauline's contribution to the Library, through her outstanding career as well as her contribution to the profession of librarianship. The Award supports Toronto Public Library staff who are pursuing a career in public librarianship.

Pauline Hinch was born in Thunder Bay Ontario. Following high school graduation, she had an early career in radio. In mid-life, Pauline went back to school, obtaining her Masters in Library Science in 1975. She joined the North York Public Library, Collection Development Department soon after graduating. With the opening of the new central library in 1987, she was appointed Manager of Language, Literature and Fine Arts. By her retirement in 1990, she was in charge of the Canadiana and Society and Recreation departments. Her passion for public librarianship and the high standards to which she adhered to earned her the respect and admiration of all her colleagues. Working in a world she loved, Pauline sought to nurture this same affection of libraries and its users among everyone with whom she worked.



This award also recognizes Pauline's husband Gordon, and his unwavering dedication to Staff Development at the Library and to the growth and longevity of this invaluable award.

The Award

- Provides partial or full funding (as resources permit) for a one-year tuition scholarship to Library staff members pursuing qualifications as a librarian (completing their Masters of Library/Information Science degree) in an accredited library science program.
- Is administered and its recipients chosen through the Foundation by ***The Pauline and Gordon Hinch Memorial Award Committee***, set up for the sole purpose of administering the award.

Depending on the funds available for disbursement from the **Pauline and Gordon Hinch Endowment Fund** and any additional funding available, an award will be distributed annually. Each recipient will receive no more than the cost of one year's tuition and no less than **\$4,000** per award. **The 2021 Award will be \$4,000.**

Eligibility Information

Qualified candidates for the award will:

- Be permanent Library staff members who have completed or are in the process of successfully completing a minimum of 4 courses (8 half courses) towards a Master's of Library Science degree and are committed to completing another 4 courses/8 half courses (and/or completing their degree) at an accredited school within the two-year period following the receipt of the award.
- Have successfully completed the application process for the award.
- Use the award to support their tuition costs

Application Information

1. Complete all of the sections of this application. All information must be typed directly on the application form or on additional paper. Handwritten applications will not be considered.
2. References must accompany the application. Please do not supply more than two letters of reference. One reference **must be** from your current Library Service Manager, Area Manager or equivalent.
3. Applications must be received no later than **Monday, June 21, 2021**.
4. Please submit completed applications via email to lfernandes@tpl.ca using the subject line: **"2021 Hinch Award Application"**. The entire application with all components (application, references and transcript) **must** be submitted in one email. Attachments **must** be saved as pdfs.

Completed applications may also be sent in one package to:
Toronto Public Library Foundation, 789 Yonge Street, Toronto, ON M4W 2G8
Attn: Liza Fernandes, Director, Legacy Gifts

It is the applicant's responsibility to ensure the completed application form and supporting documentation are received by the Toronto Public Library Foundation on or prior to the deadline date.

5. The successful applicant will be notified by **Friday, August 13, 2021**. A shortlist of candidates will be called for a personal interview with the Award Committee during the month of July. This interview may take place in person (with all health and safety measures in place) or via an online platform.
6. The successful applicant may be required to show proof of successful completion of the 4 courses/8 half courses (and/or completion of their degree) following the receipt of the award. If the applicant is unable to provide the necessary proof, the award may be revoked.

Award Criteria

- Applicant fulfills eligibility requirements as listed under Eligibility Information above
- Applicant can demonstrate a passion for public librarianship
- Consideration will be given to academic standing and financial need.

Dates and Deadlines

Application Deadline: Monday, June 21, 2021

All completed applications will be reviewed. A shortlist of candidates will be contacted ~~called~~ for a personal interview with the Committee in July 2021.

Notification Date: Friday, August 13, 2021

Announcement of Award

The award will be formally distributed at the annual Staff Recognition Event (usually held in November). The successful candidate will make every possible effort to be present at this event. (This may be a live or online event.)

For more information, please contact Liza Fernandes, Director, Legacy Gifts at 647-213-1539 or lfernandes@tpl.ca

Appendices

Application Form, Reference Form